

How To Resign From A Job

How to Resign From a Job: A Comprehensive Guide

**** 1.** Briefly explain the importance of a professional resignation and the overall structure of the guide.

2. Descriptions: Detail different resignation scenarios (e.g., leaving on good terms, leaving due to conflict, leaving for a better opportunity).

3. **List relevant keywords for SEO (e.g., resignation letter, quitting job, notice period, professional resignation, two weeks notice).**

4. Analysis of Current Trends: Discuss current trends in resignation, including the Great Resignation, quiet quitting, and the changing employer-employee dynamic. Analyze factors influencing these trends and their impact on the resignation process.

5. International Perspectives: Explore variations in resignation practices in different countries, including legal requirements, cultural norms, and common etiquette. (e.g., notice periods in the UK vs. the US, the formality of resignations in Japan vs. the US).

6. Step-by-Step Guide to Resigning: This section provides a practical, step-by-step guide covering:

- Writing a resignation letter: Includes templates, examples, and advice on what to include and exclude.
- Delivering your resignation: Discusses different methods (in-person, email, letter), and the appropriate approach for various situations.
- Handling your exit interview: Provides tips for navigating this process constructively.
- Managing your coworkers and relationships: Offers advice on maintaining professional relationships during the transition.
- Handling potential counteroffers: Explains how to weigh the pros and cons.
- Maintaining professionalism throughout: Emphasizes the importance of maintaining a positive and professional demeanor throughout the entire process.

7. Troubleshooting Common Resignation Challenges: Addresses common issues and provides solutions (e.g., dealing with difficult managers, handling negative emotions, managing difficult coworkers).

8. Summary and Conclusion: Recap the key takeaways and reiterate the importance of professional conduct during the resignation process.

9. Resources: Links to relevant websites, templates, and s.

Total estimated Approximately 1500 words

**** 1.** Quitting your job? Learn how to resign professionally & gracefully. Get our expert guide now!

2. The ultimate guide to resigning from your job. Avoid mistakes & leave on good terms.

3. Resigning? Master the art of the perfect resignation letter. Download our templates!

4. Leaving your job? Get tips for a smooth transition & positive exit.

5. How to resign professionally, even if you're upset. Our guide helps you navigate it.

6. Avoid the resignation pitfalls! Learn how to quit your job successfully.

7. Resignation letter templates & expert advice. Leave your job with confidence!

8. The Great Resignation: How to quit your job during these changing times.

9. International resignation etiquette: Learn the best practices around the world.

10. Leaving your job? Negotiate your exit effectively.

11. Handle your exit interview like a pro. Make a positive last impression.

12. Quitting without burning bridges: Maintain professional relationships.

13. What to do when offered a counteroffer. Should you stay or go?

14. How to write a resignation letter that gets you what you want.

15. Resigning? Don't make these common mistakes!

16. From quiet quitting to grand exits: Explore your resignation options.

17. Your guide to a happy & successful resignation.

18. Job hopping? Learn how to resign professionally & impress future employers.

19. Leaving a toxic workplace? Get guidance on resigning with dignity.

20. The complete guide to handling your resignation, step-by-step. Remember to replace the placeholder word counts with actual word counts as you write. The word counts are estimates.

How to Resign From a Job: A Professional and Graceful Exit

So, you've decided it's time for a change. Maybe you've landed a dream opportunity, are looking for a better work-life balance, or simply feel it's the right moment to move on. Whatever your reasons for leaving, knowing **how to resign from a job** professionally and gracefully is crucial. This isn't just about handing in your notice; it's about maintaining your reputation, preserving relationships, and ensuring a smooth transition for everyone involved.

Resigning can feel daunting, but with a clear plan and a thoughtful approach, you can navigate this process with confidence. This comprehensive guide will walk you through every step, from deciding when and how to tell your boss to what to do after you've submitted your resignation. We'll cover everything from crafting your resignation letter to handling exit interviews, ensuring you leave on a positive note and set yourself up for future success.

1. Assess Your Reasons and Timing

Before you even think about typing a resignation letter, take a moment to solidify your reasons for leaving. Are you absolutely sure this is the right decision? Have you explored all options within your current company? Sometimes, a frank conversation with your manager about your concerns might lead to a better outcome than immediate resignation. However, if your mind is made up, understanding your motivations will help you communicate your decision clearly and confidently.

Is This the Right Time for You?

Consider your current workload, upcoming projects, and any potential impact your departure might have on your team. While there's rarely a "perfect" time to resign, try to avoid leaving during a critical project deadline or a particularly busy period if possible. If you must leave during a challenging time, be prepared to offer extra support in training your replacement or documenting your processes.

Have You Explored Other Options?

If your dissatisfaction stems from specific issues like lack of growth opportunities, workload, or management style, consider if these are addressable. Sometimes, a proactive conversation with HR or your manager about potential solutions might be more beneficial than immediately jumping ship. However, if the issues are fundamental or you've already secured a better opportunity, then it's time to move forward.

2. Prepare Your Resignation Letter

Your resignation letter is a formal document that officially communicates your intent to leave. It doesn't need to be lengthy, but it should be clear, concise, and professional. Think of it as your final official communication with your employer.

Key Components of a Resignation Letter

A standard resignation letter should include:

1. **Your Intent to Resign:** State clearly that you are resigning from your position.
2. **Your Last Day of Employment:** Specify your final date of work. This is typically two weeks from the date you submit your letter, following common professional etiquette and often your employment contract or company policy.
3. **A Professional Closing:** Express gratitude for the opportunity and wish the company well.
4. **Your Signature:** Formalize the document.

What to Avoid in Your Resignation Letter

Resist the urge to air grievances or write a lengthy explanation of why you're leaving. Keep it positive and professional. Avoid:

1. Complaints or criticisms about colleagues, management, or the company.
2. Emotional language.
3. Unnecessary details about your next role.
4. Blaming others for your departure.

Resignation Letter Template (Example)

Here's a simple template you can adapt:

[Your Name]
[Your Address]
[Your Phone Number]
[Your Email Address]

[Date]

[Manager's Name]
[Manager's Title]
[Company Name]
[Company Address]

Dear [Manager's Name],

Please accept this letter as formal notification that I am resigning from my position as [Your Job Title] at [Company Name]. My last day of employment will be [Your Last Day of Employment, typically two weeks from date].

I would like to thank you for the opportunity to work at [Company Name] for the past [Number] years/months. I have learned a great deal during my time here and appreciate the support and guidance I've received. I wish you and the company all the best for the future.

I am committed to ensuring a smooth transition during my remaining time. Please let me know how I can be of assistance in training my replacement or completing my outstanding tasks.

Sincerely,
[Your Signature (if submitting a hard copy)]
[Your Typed Name]

3. Schedule a Meeting with Your Manager

While the resignation letter is the formal notification, the best way to resign is to inform your direct manager in person (or via video call if remote) before submitting your letter. This shows respect and professionalism.

Timing is Key

Schedule a private meeting with your manager as soon as possible after you've decided to resign and are ready to formally communicate your decision. Aim for a time when they are likely to be available and less rushed.

What to Say in the Meeting

Be prepared, calm, and professional. You can start by saying something like:

"[Manager's Name], I've decided to pursue a new opportunity, and I wanted to inform you personally that I will be resigning from my position as [Your Job Title]. My last day will be [Your Last Day]."

You can briefly mention your gratitude and offer your assistance during the transition. Avoid getting drawn into lengthy discussions about why you're leaving unless your manager directly asks, and even then, keep your answers brief and diplomatic.

Be Prepared for Questions

Your manager may have questions about your departure, your next steps, or the reasons behind your decision. Have a concise, positive, and truthful (but not overly detailed) answer ready. For example, if you're moving to a competitor, you might say you've accepted a role that offers new challenges and growth opportunities in a different area.

4. Submit Your Resignation Letter

Once you've had your conversation with your manager, it's time to formally submit your resignation. This usually involves handing them a physical copy of your letter or emailing it to them, and potentially to HR as well.

Follow Company Protocol

Check your employee handbook or ask HR about the preferred method for submitting your resignation. Some companies require an email to both your manager and HR, while others prefer a physical letter handed directly to your manager.

Deliver with Confidence

Handing over your letter should be a brief and professional exchange. You can say, "As we discussed,

here is my formal resignation letter."

5. Work Through Your Notice Period

Your notice period is a critical time for maintaining your professional reputation. It's not a time to slack off or mentally check out.

Complete Your Tasks

Continue to perform your duties diligently. Finish any urgent tasks, document your ongoing projects, and create handover notes for your replacement or colleagues.

Train Your Replacement

Offer your full cooperation in training your successor. This will be greatly appreciated by your team and management and demonstrates your commitment to a smooth transition.

Maintain Professionalism

Even if you're feeling relieved to be leaving, maintain a positive and professional attitude. Avoid gossiping or engaging in negative conversations about the company or colleagues. You never know when you might cross paths with these people again.

Be Mindful of Company Property

Ensure you return all company property, such as laptops, mobile phones, keys, ID badges, and any other assets, before your last day.

6. Prepare for Your Exit Interview

Many companies conduct exit interviews to gather feedback from departing employees. This is an opportunity for you to provide constructive feedback, but it's also important to remain professional and diplomatic.

Be Honest but Diplomatic

Share your feedback honestly, but focus on constructive criticism rather than complaints. Frame your comments in a way that offers suggestions for improvement. For example, instead of saying "My boss was terrible," you could say, "I believe that more structured feedback and clear communication could enhance team performance."

Focus on Professional Growth

If asked about why you're leaving, reiterate your positive reasons, such as seeking new challenges or opportunities for advancement. Avoid blaming or being overly critical.

What to Ask For

This is also a good time to inquire about:

1. Your final paycheck and when to expect it.
2. Information about benefits continuation (e.g., COBRA).
3. References – confirm who you can list as a reference and what information they will provide.
4. Your ability to use the company as a reference in the future.

7. Stay Connected (Optional, but Recommended)

Leaving a job doesn't mean severing all ties. Maintaining positive professional relationships can be beneficial for your career in the long run.

Connect on LinkedIn

Before you leave, send connection requests to colleagues and managers you've worked well with on LinkedIn. This is a professional way to stay in touch.

Keep in Touch

If you've built strong relationships, consider staying in touch through occasional emails or professional networking events. You never know when these connections might lead to future opportunities or collaborations.

8. Know Your Rights and Obligations

It's essential to be aware of your contractual obligations and legal rights when resigning.

Review Your Employment Contract

Check your contract for any clauses regarding resignation, such as the required notice period or non-compete agreements.

Understand Severance Packages

If you are eligible for a severance package, understand its terms and conditions. Don't hesitate to seek legal advice if you're unsure about any aspect.

Keep Records

Keep copies of your resignation letter, any agreements, and your final pay stub for your records.

Conclusion: A Smooth Departure for a Bright Future

Resigning from a job is a significant career milestone. By approaching it with professionalism, respect, and a clear plan, you can ensure a smooth and positive transition. Remember, your departure reflects on your character and work ethic. A graceful exit not only benefits your current employer by ensuring continuity but also preserves your professional reputation, which is invaluable for your future career.

prospects. So, take a deep breath, follow these steps, and confidently step into your next chapter.

Resigning from a job is a significant professional transition that deserves careful thought, clear communication, and thoughtful execution. While it may feel daunting to formally leave an organization, handling your resignation with professionalism not only preserves your reputation but also opens doors for future opportunities. Understanding the proper approach transforms a potentially awkward moment into a respectful closure that reflects maturity and integrity.

Why Resignation Timing and Approach Matter

Before submitting formal notice, it's essential to reflect on the timing and tone of your resignation. Choosing the right moment—ideally after completing critical tasks or before key deadlines—demonstrates responsibility and consideration for your team's workflow. Equally important is crafting a respectful communication that avoids negativity, focusing instead on gratitude and forward-looking intentions. This approach fosters goodwill and ensures you leave on positive terms, which can be invaluable when seeking future references or networking.

Key Elements of a Professional Resignation Letter

A well-structured resignation letter serves as both a formal notice and a professional testament. Begin with a clear statement of your intent to resign, specifying your position and last working day, ideally two weeks from the date of the letter unless otherwise agreed. Express sincere appreciation for the experience gained, highlighting specific skills or relationships that contributed to your growth. Clearly state your commitment to a smooth transition, offering to assist in handing over responsibilities or training a replacement. This level of detail not only conveys professionalism but also reinforces your reliability and emotional intelligence.

Navigating the Conversation with Your Manager

While the written letter is crucial, the verbal conversation with your supervisor sets the tone for the transition. Approach the discussion privately, choosing a calm moment to share your decision. Be honest but tactful—avoid dwelling on grievances or sharing grievances unless constructive. Frame your resignation as a personal or professional choice, emphasizing growth and new opportunities. Listen actively to your manager's response, which may include feedback or requests for support during the handover. This dialogue builds trust and ensures alignment during the final phase of your tenure.

Practical Steps for a Seamless Transition

Beyond communication, a structured exit plan ensures minimal disruption and strengthens your professional image. Begin by documenting ongoing projects, key contacts, and critical processes. Offer to conduct knowledge transfer sessions, prepare training materials, or lead a handover meeting. Stay available during the notice period to answer questions and address concerns. This proactive engagement demonstrates dedication to the organization's success, even as you move on, making your departure feel like a collaborative conclusion rather than a sudden exit.

Benefits of Handling Resignation with Grace

Approaching resignation thoughtfully delivers lasting benefits. It preserves your professional reputation, making it more likely that former colleagues and supervisors will advocate for you in future roles. It also reduces workplace friction, ensuring smooth knowledge transfer and maintaining strong references. Moreover, leaving on good terms supports mental well-being—closing a chapter with dignity helps you move forward with confidence and clarity. This mindset transforms resignation from a stressful event into a strategic step toward continued growth.

Looking Ahead: Resignation as a Catalyst for Growth

In today's dynamic career landscape, resigning is not just about ending employment—it's a deliberate act of self-direction. By managing your departure with professionalism, you model maturity, resilience, and respect—qualities highly valued in any professional environment. As the workplace evolves, the ability to exit transitions thoughtfully becomes a powerful skill that enhances your adaptability and long-term success. Embracing this mindset turns resignation into an opportunity, not an ending, empowering you to shape the next chapter with purpose and confidence.

How to Resign From a Job: A Professional Guide for a Smooth Transition

Resigning from a job is a significant career milestone, often accompanied by a mix of relief, excitement for the future, and a touch of trepidation. While the decision to leave may be clear, the process of *how to resign from a job* gracefully and professionally can be a source of anxiety for many. This detailed guide will equip you with the knowledge and strategies to navigate this crucial transition, ensuring you leave on good terms and maintain positive professional relationships for your future endeavors.

Understanding the Importance of a Professional Resignation

In today's interconnected professional world, your reputation precedes you. Burning bridges during a job resignation can have long-lasting negative consequences. Employers often conduct reference checks, and a poorly handled exit can lead to lost opportunities, strained relationships, and even difficulty securing future employment. Therefore, understanding *how to resign from a job* with tact and professionalism is paramount. A well-executed resignation not only protects your current reputation but also opens doors for future collaborations and referrals. It demonstrates maturity, respect, and a commitment to finishing what you start, even as you move on.

The Nuances of Your Employment Contract and Company Policy

Before you even consider drafting your resignation letter, it's crucial to familiarize yourself with the terms of your employment. This includes understanding your contract's notice period – the minimum time you're obligated to give your employer before your last day. Many contracts specify a two-week notice, but this can vary. Additionally, consult your employee handbook or HR department for company-specific policies regarding resignations. This proactive step will prevent any misunderstandings and ensure you're adhering to all contractual obligations. Understanding these details is a foundational aspect of knowing *how to resign from a job* correctly.

Considering the Timing of Your Resignation

Timing can be everything when it comes to resigning. While you're eager to start your new role, consider the impact your departure might have on ongoing projects and your team. Avoid resigning during peak busy periods, major project launches, or the holiday season if possible. Giving adequate notice allows your employer to begin the recruitment process for your replacement and to plan for a smooth handover. If you've received a new job offer, try to align your resignation date with your new employer's start date, factoring in the required notice period. This thoughtfulness is a key component of *how to resign from a job* with minimal disruption.

Crafting a Professional Resignation Letter: The Cornerstone of Your Exit

Your resignation letter is a formal document that serves as official notification of your departure. It should be concise, professional, and to the point. While it's tempting to express frustrations or elaborate on your reasons for leaving, it's generally best to keep it brief and positive. A well-written resignation letter is a crucial element in understanding *how to resign from a job* effectively.

Key Components of an Effective Resignation Letter

1. **Formal Salutation:** Address your letter to your direct manager or the appropriate HR representative.
2. **Clear Statement of Intent:** State unequivocally that you are resigning from your position. Include your job title.
3. **Last Day of Employment:** Clearly state your intended last day of employment, ensuring it adheres to your notice period.
4. **Expression of Gratitude:** Briefly thank your employer for the opportunity and experience gained. This can be a simple, sincere statement.
5. **Offer of Assistance with Transition:** Indicate your willingness to help train your replacement and ensure a smooth handover of your responsibilities.
6. **Professional Closing:** Use a professional closing such as "Sincerely" or "Regards," followed by your typed name.

What to Avoid in Your Resignation Letter

Conversely, there are certain things you should absolutely avoid in your resignation letter. Rehashing negative experiences, complaining about colleagues or management, or making demands are

unprofessional and can damage your reputation. Your resignation letter is not the place for a laundry list of grievances. Focus on maintaining a positive and respectful tone. This disciplined approach is fundamental to mastering **how to resign from a job** with integrity.

The Resignation Meeting: Delivering the News in Person

While the resignation letter is the official notification, the face-to-face (or virtual) meeting with your manager is an essential part of the process. This is your opportunity to communicate your decision directly and professionally. Effective communication is key to **how to resign from a job** with respect.

Preparing for the Conversation

Before your meeting, rehearse what you want to say. Be prepared to reiterate your decision calmly and professionally. Have your resignation letter ready to hand over or attach to your email. Anticipate potential questions from your manager, such as your reasons for leaving and your plans for the transition. Remaining composed and confident will make a significant difference in the reception of your news.

During the Meeting: Honesty and Diplomacy

When you meet with your manager, be direct and courteous. State your intention to resign and provide your last day of employment. You can offer a brief, positive reason for your departure if you feel it's appropriate, but you are not obligated to disclose intricate details. For instance, you might say you've accepted an opportunity that aligns better with your long-term career goals. The focus should remain on your departure and the transition process. Your goal is to convey your decision respectfully, a critical element of **how to resign from a job** successfully.

Navigating the Transition Period: The Handover Process

The period between submitting your resignation and your last day is crucial for a smooth transition. This is where you demonstrate your professionalism and commitment to your responsibilities, even as you prepare to depart. A thorough handover process is essential for understanding **how to resign from a job** without leaving a mess behind.

Documenting Your Responsibilities and Processes

Create detailed documentation of your tasks, ongoing projects, and key contacts. This could include process manuals, client lists, project status updates, and any other relevant information that your successor will need. The more organized and comprehensive your documentation, the easier the handover will be for your team. This proactive approach is a hallmark of knowing **how to resign from a job** with consideration for your colleagues.

Training Your Replacement (If Applicable)

If time permits and your employer arranges it, offer to train your replacement. This is an invaluable contribution that demonstrates your commitment to the company's continued success. Be patient and thorough in your training, answering questions and providing guidance. Your willingness to assist in this way can leave a lasting positive impression.

Completing Outstanding Tasks and Projects

Prioritize and complete any urgent tasks or projects before your departure. If you cannot finish everything, ensure there is a clear plan for who will take over and what needs to be done. Communicate any outstanding items clearly to your manager and colleagues. Finishing strong is a key aspect of understanding **how to resign from a job** with excellence.

Post-Resignation Etiquette: Maintaining Professional Relationships

Your departure doesn't have to mark the end of your professional relationships. Maintaining positive connections can be beneficial for future networking, referrals, and even potential re-employment opportunities. Understanding the art of **how to resign from a job** extends beyond your last day.

Staying Connected (Optional but Recommended)

Consider connecting with former colleagues and managers on professional networking platforms like LinkedIn. This allows you to stay updated on their careers and for them to stay updated on yours. A simple, genuine connection can go a long way in nurturing your professional network.

The Exit Interview: Providing Constructive Feedback

Many companies conduct exit interviews to gather feedback from departing employees. This is an opportunity to provide honest, constructive feedback in a professional manner. Focus on systemic issues rather than personal grievances. Your insights can be valuable for improving the company. Remember to be objective and solution-oriented. This is a crucial, yet often overlooked, part of **how to resign from a job** with a view to long-term professional development.

Handling References and Future Inquiries

Be prepared for your former employer to be contacted for references. By resigning professionally, you increase the likelihood of receiving positive references. If you have a good relationship with your manager, you can even request that they be a reference for you. Understanding how to resign from a job gracefully ensures you have a positive reference to draw upon.

Common Scenarios and How to Handle Them

The process of resigning isn't always straightforward. Here are some common scenarios and advice on navigating them:

Resigning Without a New Job Lined Up

This can be a stressful situation. If you're in this position, ensure you have a financial cushion to support yourself during your job search. Focus on networking and leveraging your existing connections. Be honest about your situation if asked, but emphasize your proactive approach to finding a new role.

Resigning on the Spot (Not Recommended)

While it might be tempting in extreme situations, resigning on the spot is generally ill-advised. It can damage your reputation and burn bridges. If you feel you must leave immediately, consider a brief, polite conversation explaining you need to depart immediately and will follow up with formal documentation. However, always strive to provide the standard notice.

Having to Resign Due to a Relocation

If you're relocating, clearly communicate this to your employer. You may be able to negotiate a remote work arrangement or a later departure date to assist with your move. Your employer might be understanding of your situation.

Conclusion: Leaving a Legacy of Professionalism

Resigning from a job is more than just handing in a letter; it's about managing a transition with grace, professionalism, and foresight. By understanding *how to resign from a job* with a well-crafted letter, a respectful conversation, and a commitment to a smooth handover, you not only protect your current reputation but also lay the groundwork for future career success. Remember, your professional journey is a marathon, not a sprint, and how you exit one chapter can significantly influence the beginning of the next. Embrace this process as an opportunity to demonstrate your maturity and unwavering commitment to your professional integrity.

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This approach aligns well with the realities of modern careers. Many professions evolve rapidly, requiring individuals to adapt and learn continuously. Having [How To Resign From A Job](#) available digitally allows professionals to refresh knowledge, explore new perspectives, and stay informed without disrupting their schedules. Learning becomes an ongoing habit rather than a one-time phase.

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Perhaps most importantly, digital access makes learning feel approachable. When information is readily available, curiosity is easier to follow. Readers are more likely to explore new topics, revisit old interests, and continue learning simply because the barriers are low. Downloading [How To Resign From A Job](#) supports this natural curiosity, turning learning into an ongoing and enjoyable process.

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Questions & Answers About how to resign from a job

No	Question	Answer
1	What's the most professional way to tell my boss I'm leaving?	Schedule a private meeting with your manager to inform them in person or via video call. Be direct, respectful, and express gratitude for the opportunity. Avoid discussing details with colleagues before speaking to your manager.
2	How much notice should I give when resigning?	Two weeks' notice is the standard professional courtesy in most industries. Check your employment contract or company policy, as some roles may require longer notice periods.
3	Should I put my resignation in writing? If so, what should it include?	Yes, always follow up your verbal resignation with a formal resignation letter. It should be brief and professional, stating your intention to resign, your last day of employment, and a thank you for the experience.
4	What if my boss asks why I'm leaving during my resignation? What should I say?	You're not obligated to give a detailed explanation. A brief, positive, and general reason like 'pursuing new opportunities' or 'a career change' is sufficient. Avoid negativity or criticizing your current employer.
5	Can I resign via email or text message?	While an email can be used as a follow-up to a verbal resignation, it's generally not recommended as the primary method. Text messages are unprofessional for resignations. Prioritize a face-to-face or video conversation.
6	What should I *not* do when I resign?	Avoid burning bridges. Don't resign impulsively, badmouth your employer, or quit before you have another job secured. Also, refrain from slacking off during your notice period; maintain professionalism.
7	What's the best way to handle a counteroffer?	Carefully consider the reasons for your departure. A counteroffer often only delays the inevitable if the core issues aren't resolved. If you decline, do so politely and reiterate your commitment to leaving.
8	How do I ensure a smooth handover when I resign?	Offer to train your replacement and document your responsibilities thoroughly. Be proactive in completing outstanding tasks and providing clear instructions to your colleagues or manager.

9	What are my rights and obligations regarding my last paycheck and benefits after resigning?	Your final paycheck will typically include any accrued vacation time owed, depending on your location and company policy. Inquire about the continuation of benefits like health insurance (COBRA in the US) and retirement plans.
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